



## ENVIRONMENTAL SUSTAINABILITY POLICY

This document outlines the Downer policy for Environment and Sustainability and applies to the Downer Group; hereafter referred to as Downer.

### OUR PURPOSE

Our goal is environmental sustainability in providing our services to customers in global markets including transportation, energy and resources, industrial, infrastructure and commercial services, and facilities.

### OUR COMMITMENTS

To achieve our purpose, we will:

- minimise the short and long-term impact of our activities on the environment and local communities through responsible environmentally sustainable management within design, planning, delivery, construction, manufacturing, and operation
- promote a positive culture through implementing initiatives that foster sustainable innovation
- optimise our products and services to relentlessly improve our environmental sustainability performance and improve the sustainable use of natural resources.
- comply with relevant environmental legislation, appropriate industry guidelines and standards, customers, and regulatory agency requirements
- implement responsible resilient work practices that minimise the impact on local communities
- implement and maintain an environmental management system consistent with international standard AS/NZS ISO 14001 which integrates requirements throughout the overarching operational systems
- establish, monitor, and review environmental sustainability objectives and targets and identify opportunities to improve our environmental sustainability
- evaluate the performance, effectiveness, and compliance of our environmental management systems through regular audits and reviews
- implement effective controls to identify, evaluate, eliminate, or reduce adverse environmental risks from our work activities
- take all practical steps to prevent pollution and protect biodiversity and ecosystems
- drive innovation to identify sustainable supply chains; reduce and manage energy, waste, and water consumption; reduce and manage air emissions and effluents; and climate change mitigation and adaptation
- procure goods and services to minimise environmental risk and maximise sustainable opportunities and benefits for the total life cycle
- regularly report our environmental sustainability performance and consult with stakeholders
- provide education, training and encouragement to our workforce, and business partners to understand their responsibilities for the implementation of environmental sustainability principles and practices; and
- display this policy, making it publicly available and sharing it with interested parties.

**Peter Tompkins**  
CEO and Managing Director  
Downer Group